

CLASS↓	HOURLY I	HOURLY II	HOURLY III	HOURLY IV	HOURLY V	← STEP
1	\$14.08	\$14.70	\$15.33	\$16.07	\$16.61	
2	\$14.70	\$15.33	\$15.94	\$16.61	\$17.37	
3	\$15.33	\$15.94	\$16.61	\$17.37	\$18.12	
4	\$15.94	\$16.61	\$17.37	\$18.13	\$18.93	
5	\$16.61	\$17.37	\$18.13	\$18.93	\$19.73	
6	\$17.37	\$18.13	\$18.93	\$19.73	\$20.60	
7	\$18.13	\$18.93	\$19.73	\$20.60	\$21.52	
8	\$18.93	\$19.73	\$20.60	\$21.52	\$22.43	
9	\$19.73	\$20.60	\$21.52	\$22.43	\$23.41	
10	\$20.60	\$21.52	\$22.43	\$23.41	\$24.43	
11	\$21.52	\$22.43	\$23.41	\$24.43	\$25.49	
12	\$22.43	\$23.41	\$24.43	\$25.49	\$26.65	
13	\$23.41	\$24.43	\$25.49	\$26.65	\$27.85	
14	\$24.43	\$25.49	\$26.65	\$27.85	\$29.04	
15	\$30.43	\$31.23	\$32.05	\$32.90	\$33.79	
H3	\$14.00	\$14.62	\$15.27	\$15.87	\$16.60	
H4	\$15.27	\$15.87	\$16.60	\$17.35	\$18.17	
H5	\$15.69	\$16.60	\$17.35	\$18.17	\$18.85	
H6	\$20.00	\$20.76	\$21.60	\$22.46	\$23.23	
A2	\$13.05	\$13.54	\$14.10	\$14.80	\$15.40	
A3	\$14.10	\$14.80	\$15.40	\$16.11	\$16.81	
A4	\$16.18	\$16.94	\$17.68	\$18.39	\$19.25	

1. LONGEVITY RECOGNITION: \$10.00 per month after eight (8) years of service, and the same amount after each additional two (2) years of service. Effective 04/01/1994.
2. SHIFT DIFFERENTIAL: A 5% shift differential will be applied to those employees where over one-half of regularly scheduled work shift is after 5:00 p.m. When so qualified, the 5% differential will be applied to the total wages.
3. BENEFITS: Health and welfare costs for eligible employees are paid according to the contractual agreement. Health & Welfare insurance cap \$8,453.00.