

BEAR VALLEY UNIFIED SCHOOL DISTRICT
2020-21 CLASSIFIED SALARY SCHEDULE

| CLASS↓ | HOURLY I | HOURLY II | HOURLY III | HOURLY IV | HOURLY V | ← STEP |
|--------|----------|-----------|------------|-----------|----------|--------|
| 1 | \$14.08 | \$14.70 | \$15.33 | \$16.07 | \$16.61 | |
| 2 | \$14.70 | \$15.33 | \$15.94 | \$16.61 | \$17.37 | |
| 3 | \$15.33 | \$15.94 | \$16.61 | \$17.37 | \$18.12 | |
| 4 | \$15.94 | \$16.61 | \$17.37 | \$18.13 | \$18.93 | |
| 5 | \$16.61 | \$17.37 | \$18.13 | \$18.93 | \$19.73 | |
| 6 | \$17.37 | \$18.13 | \$18.93 | \$19.73 | \$20.60 | |
| 7 | \$18.13 | \$18.93 | \$19.73 | \$20.60 | \$21.52 | |
| 8 | \$18.93 | \$19.73 | \$20.60 | \$21.52 | \$22.43 | |
| 9 | \$19.73 | \$20.60 | \$21.52 | \$22.43 | \$23.41 | |
| 10 | \$20.60 | \$21.52 | \$22.43 | \$23.41 | \$24.43 | |
| 11 | \$21.52 | \$22.43 | \$23.41 | \$24.43 | \$25.49 | |
| 12 | \$22.43 | \$23.41 | \$24.43 | \$25.49 | \$26.65 | |
| 13 | \$23.41 | \$24.43 | \$25.49 | \$26.65 | \$27.85 | |
| 14 | \$24.43 | \$25.49 | \$26.65 | \$27.85 | \$29.04 | |
| 15 | \$30.43 | \$31.23 | \$32.05 | \$32.90 | \$33.79 | |
| H3 | \$14.00 | \$14.62 | \$15.27 | \$15.87 | \$16.60 | |
| H4 | \$15.27 | \$15.87 | \$16.60 | \$17.35 | \$18.17 | |
| H5 | \$15.69 | \$16.60 | \$17.35 | \$18.17 | \$18.85 | |
| H6 | \$20.00 | \$20.76 | \$21.60 | \$22.46 | \$23.23 | |
| A2 | \$13.05 | \$13.54 | \$14.10 | \$14.80 | \$15.40 | |
| A3 | \$14.10 | \$14.80 | \$15.40 | \$16.11 | \$16.81 | |
| A4 | \$16.18 | \$16.94 | \$17.68 | \$18.39 | \$19.25 | |

1. LONGEVITY RECOGNITION: \$10.00 per month after eight (8) years of service, and the same amount after each additional two (2) years of service. Effective 04/01/1994.
2. SHIFT DIFFERENTIAL: A 5% shift differential will be applied to those employees where over one-half of regularly scheduled work shift is after 5:00 p.m. When so qualified, the 5% differential will be applied to the total wages.
3. BENEFITS: Health and welfare costs for eligible employees are paid according to the contractual agreement. Health & Welfare insurance cap \$8,453.00.